



Wahl Clipper Corporation • 2900 North Locust Street • P.O. 578 Box Sterling IL 61081 • www.wahl.com  
**Document:** 010GCcorpdisc **Rev.** 03 **Effect Date:** 05/20/2024

## CORPORATE DISCLOSURE IN COMPLIANCE WITH SB657 CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS ACT JANUARY 2012

Effective January 1, 2012, the California Transparency in Supply Chains Act of 2010 requires retailers and manufactures doing business in California to disclose their efforts to eradicate slavery and human trafficking in their own direct supply chain.

### **1. Ethical Commitment/Internal Accountability**

Wahl Clipper is committed to conducting its business in a lawful and ethical manner and expects its employees and suppliers to conduct themselves in the same manner. In that spirit, Wahl Clipper is committed to compliance with the California Transparency in Supply Chains Act. All of Wahl Clipper's employees and suppliers must adhere to our Supplier Code of Conduct, which require compliance with all laws, including laws addressing slavery and human trafficking.

### **2. Compliance within Wahl Clipper Supply Chain**

Wahl Clipper is in the process of requiring all of its direct suppliers to certify that goods and materials used by them in their products they provide to Wahl Clipper comply with Wahl Clipper's standards with respect to slavery and human trafficking. In its efforts to confirm compliance with the specific provisions of Wahl Clipper Corporation Supplier Code of Conduct and to confirm and document compliance with the Act, the Company declares the following:

- A. The Company verifies its product supply chains to evaluate and address the risks of human trafficking and slavery using internal resources, or where appropriate or feasible, independent third parties.
- B. The Company reserves the right to audit its suppliers to evaluate their compliance with Company policies and procedures including at times, where appropriate or feasible, through unannounced independent third party visits, and will exercise this right in appropriate circumstances.
- C. The Company maintains Supplier Code of Conduct to which it requires its suppliers to adhere. The Company requires its direct suppliers to certify that their products are made in compliance with the laws regarding human trafficking and slavery of the countries in which the suppliers are doing business.
- D. The Company has placed internal accountability standards and procedures for suppliers failing to meet company standards regarding human trafficking and slavery.



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- E. The Company has provided training on human trafficking and slavery to Company employees and management who have direct responsibility for supply chain management, particularly with respect to mitigating risks within the supply chain of products.

Any supplier that does not comply with the Wahl Corporation Supplier Code of Conduct will be required to provide Wahl Clipper with an action plan to achieve compliance within a reasonable period of time. Suppliers who fail to comply with Wahl Corporation Supplier Code of Conduct within a reasonable period of time will jeopardize its relationship with Wahl Clipper and could lead to termination.